



Reed College Division of Student Life
Sexual Health, Advocacy, & Relationship Education (SHARE) Program
Options and Resources for Student Victims of Sexual Misconduct
2024-25 Academic Year

Reed is providing this information in compliance with federal and Oregon state laws and policies. Reed's Title IX Sex-Based Harassment and Discrimination Policy and Procedures (Title IX) describe in detail prohibited conduct and the College's processes for responding to reports of violations.

The material in this handbook was up-to-date at the time of publication. Web pages are updated with new information as policies, processes, and resources change; please go to reed.edu/share to find the most current information.

The material in this handbook is intended for use by those who have experienced any type of interpersonal violence. The term "interpersonal violence" is used in this handbook to indicate all types of sexual harassment, relationship abuse (including dating violence and domestic violence), sexual exploitation, sexual assault, and stalking. When a resource or policy applies to a specific type of harm, the term for that harm is used. Regardless of the type of interpersonal violence, and no matter where or when it happened, resources and referrals are available.

If there is immediate danger or fear that someone might be harmed, please call community safety (503-788-6666) or 911.

Survivors have the right to choose who to talk with about their experiences and what they want to do next. They might first speak with a confidential resource, such as an advocate or counselor, who can give the survivor support and information about resources available to them (confidential resources do not make reports to the College without permission). They can learn about their reporting options and decide what next steps are right for them. If they have been injured, want to preserve evidence that may be on their bodies, or have concerns about pregnancy or sexually transmitted infections, survivors may want to seek out medical care. Many supportive measures, such as extension of academic deadlines, obtaining no-contact or protective orders, and financial assistance, may be available. The SHARE Program Director (confidential resource) or the Title IX Coordinator (private but not confidential) can assist in identifying and coordinating support.

_____ The State of Oregon requires all college campuses to provide cost-free, confidential advocacy services to all students of the institution (HB3456, 2023). The SHARE Program Director is the certified confidential advocate on campus for Reed College. Advocates are certified confidential in the State of Oregon, and do not make reports to the College unless requested by the survivor.

SHARE Program Director & Confidential Advocate: L. Mattson; GCC 103
503-517-7966; _____

To be connected, email L. Mattson or complete the meeting request form on the SHARE webpage, _____

Call to Safety provides confidential crisis services for those experiencing sexual assault and domestic violence in Multnomah County.

Call to Safety Crisis Line: 888-235-5333; 503-235-5333 (Local, SMS),
calltosafety.org

RAINN (Rape, Abuse, & Incest National Network) provides phone and text-based crisis services nationwide.

RAINN: 800-656-4673; rainn.org

_____ Counselors in the Health & Counseling Center (HCC) are confidential resources and can make referrals to community providers as needed.

HCC Counseling: 503-777-7281 (9 a.m.–5 p.m.) or 866-432-1224 (after hours)

Healthcare staff in the HCC can provide current students with emergency contraception, prophylaxis to prevent some sexually-transmitted infections, and medical care to treat minor injuries.

HCC medical: 503-777-7281 (9 a.m.–5 p.m.) or 800-607-5501 (after hours)

Within 120 hours of injury

Even if the incident was not reported to law enforcement, survivors may contact an attorney to bring a civil case to recover damages for the harm done to them and to help pay for services that assist in healing.

Survivors who report to law enforcement may be eligible for compensation

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injuries from interpersonal violence may be treatable at the HCC or at an emergency

room. Survivors may have limited access to emergency contraception at the HCC and

many pharmacies without prescription, and a medical provider can write a prescription

for prophylactic drugs that can prevent some STIs. These drugs should generally be

administered within 72 hours of the incident, but some may be administered later. Survivors

interested in these options should contact a medical provider for more information.

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assault in Oregon who have a sexual assault exam within 168 hours of the assault. Survivors who have received a strangulation kit (SKIT) are also eligible for five counseling sessions through the SAVE Fund.

In Multnomah County, where Reed is located, these exams are conducted in hospital emergency rooms. The closest ER to Reed College is Providence. An Advocate from

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Reports of sexual harassment, non-consensual sexual contact, sexual assault, dating or domestic violence, sexual exploitation, stalking, and other possible violations of the Title IX Sex-Based Harassment and Discrimination (Title IX) Policy can be made to the Title IX Coordinator or to an Obligatory Reporter. Anyone—not just the subjects of the alleged violation—may make a report. The Title IX Coordinator will contact the survivor to discuss supportive measures, consider their wishes regarding supportive measures, and coordinate with the survivor on the next steps.

Staff and faculty (except medical and counseling staff and Confidential Advocates)
Housing Advisors
Judicial Board members
Student Senate members
Student workers who supervise other student workers

Oregon law requires most employees of the College, including student workers and confidential advocates, to immediately report suspected sexual or physical abuse of any person under 18 years of age to law enforcement or the Department of Human Services. If a person 18 years of age or older reports abuse done to them as a minor, a report is not necessary. If a minor survivor does not wish to have their experience of abuse or neglect reported, they may contact Call to Safety (calltosafety.org) or RAINN (rainn.org).

For more information on Oregon Mandatory Reporting, visit

Notice for J-1 Visa Holders: the US State Department requires the college's Responsible Officer (RO) to report incidents or allegations involving sexual exploitation, harassment, or abuse as well as incidents in which law enforcement has been involved. Reed's RO is the International Student Services (ISS) Program Director.

For more information, please contact ISS at _____, or the current Program Director, Gwen Sandford, at _____. Alternatively, visit the state department website: _____

Survivors have the option to report non-consensual sexual contact, sexual assault, dating or domestic violence, non-consensual image sharing, and stalking to law

enforcement (police) instead of or in addition to the College. A report can be made by calling 911 or visiting the local law enforcement office. If the College believes there is a serious and continuing safety threat to the campus community, it may make a report to law enforcement, regardless of whether the survivor initiates a report. This is not common, and in such cases, staff will make a good faith effort to protect survivors' privacy to the extent they are able.

If requested by the survivor, community safety or a confidential advocate can assist the survivor in making a report. A police report can be filed with community safety's support by contacting community safety at 503-517-5355, or through the emergency line, 503-788-6666. Members of community safety are obligatory reporters; if making a report through community safety, this will trigger a report to the Title IX Office.

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The right to privacy includes the right to limit the disclosure and sharing of personally identifiable information. When a report is made, the College will protect the survivor's privacy as much as possible. The College may share information, including identifying information, with other college personnel as needed to provide supportive measures, necessary interim measures, protective measures, and/or address safety risks.

Whenever possible, survivors will be told what information will be shared, with whom, and why. When practical, they will be notified before their information is shared.

Information received by the Title IX Coordinator and other College officials may become part of a student's record and generally can be subpoenaed. If staff or faculty are named parties in a report, the Title IX Coordinator may consult with the appropriate Vice President to determine what information must be disclosed and to whom.

Incidents of sexual assault, dating and domestic violence, and stalking are aggregated for the Annual Security Report and other College publications as per requirements under Clery Act crime reporting. Reports will not include information that could identify the parties involved.

Survivors have the right to decline to share personal information with the College and to refuse to participate in investigations or grievance procedures.

Confidentiality is an ethical or legal duty to protect information that someone else has shared, which means that information shared by an individual with designated campus or community professionals cannot be revealed to any other individual without the express permission of the individual.

Confidential resources on campus for students are the SHARE Program Director and advocates and staff of the Health and Counseling Center (HCC). Sharing information with a confidential resource will not result in a sexual misconduct report or grievance procedure unless specifically requested.

Certified advocates employed by community or campus victim service programs are required by Oregon law to keep information shared with them confidential with a few exceptions: with explicit permission by the survivor; disclosure of immediate intent to

Probation
Denial of pay increase/pay grade
Loss of oversight or supervisory responsibility
Demotion
Reassignment
Suspension/administrative leave
Termination

This list was complete at the time of publication of this handbook; please check the [_____](https://www.reed.edu/honor_principle/adjudication/j-board/) for updates
(https://www.reed.edu/honor_principle/adjudication/j-board/).

Supportive measures are intended to restore equal access to the educational program and cannot put an unreasonable burden on the respondent. The Title IX Coordinator will offer and coordinate appropriate, reasonably available supportive measures for a survivor/reporting party after a report of sex-based harassment or sexual misconduct is made. There is no fee or charge for supportive measures.

Supportive measures may also be available to a survivor who does not want to make a report to the College; the SHARE Program Director and Advocates can help survivors identify which measures may be available to them.

Survivors may request supportive measures directly from a department or program but should know that documentation of their need may be requested, and some staff may be required to make a Title IX report (see Obligatory Reporting). If requesting resources while working with a Confidential Advocate, a time-limited and specific Release of Information will be provided. An advocate will discuss the parameters of such a release.

Below is a list of some supportive measures available to student survivors. If a survivor requires support that is not listed here, they are encouraged to request it from the Title IX Coordinator or SHARE Program Director and Advocates.

The HCC can make referrals to outside providers (who may charge the student for service); costs of co-pays may be covered by emergency funds

Emergency absence (up to two weeks) or leave of absence (at least one semester)

Financial support

Emergency funds or an emergency loan from the College
Waiver of missed deadline fees

Housing

Room or dorm changes
Contract modifications or exceptions to room and board
Emergency housing

No-contact orders (mutual and reciprocal)

Work

Schedule adjustments made to on-campus work
Reasonable employment leave is allowed by Oregon law for victims of domestic violence, sexual assault, criminal harassment or stalking, and for the parent or guardian of a minor child or dependent who is a victim of such acts

Additional supportive measures and sanctions may be provided on a case by case basis.

respondent has been served. The respondent may contest an order if, for example, they believe it is unnecessary or unfairly restrictive. If the protective order is contested, a hearing will be held. For more information on types and eligibility requirements for the protective orders that may be available to you, .

Comparison Chart Web Address:

Some immigration relief may be available to noncitizen survivors of violent crimes (including sexual assault and domestic violence). Reed provides limited immigration assistance, but is unable to help with immigration relief for survivors. In addition to the Victim Rights Law Center and the Oregon Crime Victims Law Center, survivors can find information on nonprofit organizations that provide free or low-cost immigration legal services in the .Web Address:

Survivors of specific types of crime may qualify for temporary T-visas or U-visas under certain conditions. The crime must be reported to law enforcement, and the survivor must engage fully with investigation and prosecution. It is not necessary that a conviction be obtained in order for the survivor to qualify. Other conditions apply, and

Reactions to and feelings about sexual or relationship violence change over time. There is no right way to feel about your experience of abuse or violence, and there is no correct way to practice self-care and seek support.

Self-care means attending to your heart, head, and hands, as a restorative demonstration of love and care for the self. It means taking steps to protect and attend to yourself, which is especially vital after an experience of potentially traumatic relational harm.

It is okay to ask for what you need, and it is okay to say no if someone wants you to do something. You do not have to take care of anyone else's feelings. You do not have to protect other people by pretending everything's okay. You do not have to talk to anyone if you don't want to. It is not always easy to prioritize or remember to engage in self-care. Creating a self-care plan may help. Below are some options to explore for a self-care plan. Choose what feels right for you, and disregard what does not:

The _____: attending to your body and your senses.

Exercise: take a walk, attend a class, dance, etc.

Eat favorite foods

Shower

Wear comfortable clothing.

Light a favorite candle.

Listen to music

The _____: attending to your heart and mind.

Express through journaling, talking

Permission to feel, to cry, to laugh

Affirmations

Make art!

The _____ and _____: attending to your connections beyond and within the self.

Meditation and grounding

Spend time with family and friends

Attend services and/or support groups

Engage in spiritual practice

Ground into nature

Engage in play!

Online reporting (may remain anonymous)

Title IX/504 Coordinator (Christy Martin)

503-517-7722

cmartin@reed.edu or

Eliot Hall 109

Director of Community Safety (Gary Granger)

503-777-7379

grangerg@reed.edu

28 West

Dean of the Faculty (Kathy Oleson, Deputy Title IX Coordinator for Faculty)

503-777-7257

koleson@reed.edu

Eliot Hall 326

Director of Human Resources (Heather Quinn-Barron, Deputy Title IX Coordinator for
Sta)

503-777-7705

quinnbarron@reed.edu

Eliot Hall 305

President of the College (Audrey Bilger)

503-777-7500

presidentso ce@reed.edu

Eliot Hall 312

Chairman of the Reed College Board of Trustees (Roger Perlmutter)

Health & Counseling Services

503-777-7281

After Hours Crisis Line: 866-432-1224

SHARE Program Director (L. Mattson)

503-517-7966

mattsonl@reed.edu

GCC 103

Annual Security Report (Clery report)

Business Office

503-777-7223

Faculty Handbook

Judicial Board web page

Residence Life

503-777-7536

Oregon Child and Vulnerable Adult Abuse hotline

855-503-7233

Portland Police Bureau

Emergency: 911; non-emergency: 503-823-3333

Call to Safety

503-235-5333

Oregon Crime Victims' Compensation Program

503-378-5348

Oregon Department of Justice Victims' Rights Guides

Rape, Abuse, & Incest National Network (RAINN)

800-656-4673

Pathways to Safety International

833-723-3833; crisis@pathwaystosafety.org

Gateway Center

503-988-6400

Multnomah County Victim Assistance Program

503-988-3222

Oregon Address Confidentiality Program

503-373-1323

Oregon Confidential Name Change

Oregon Crime Victims Law Center

503-208-8160

National Immigration Legal Services Directory

Victim Rights Law Center

Free legal and immigration law services for survivors of sexual violence.

503-274-5477

Family Abuse Prevention Act Restraining Order information

(for dating or domestic violence)

Sexual Abuse Protective Order information

Stalking Protective Order information

Family Educational Rights and Privacy Act (FERPA)

Filing a discrimination complaint with the Office of Civil Rights

Office of Civil Rights, Department of Education

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