! "#$%&"$()) '*+&,-./$01&,.231$4-563,-$7,18''93,-

"#$%!&#'(!)*%+)+'+)#*!$*(#,,!+(-*%.$(!%+'/$*+%0! 1$%

1$%

! :#$%&"$()) '*+&,-./$4-563,-$;85,-.

	! """#$%&'()	! *+$((,*- ! """#$%&'()	.'/0##,*- ! """#$%&'()
2$*	344	53	6
7#8$*	349	5:	;
<*#+=$(!>$*/$(	5:	9	4
?#+-,	4@@	A9	3;

!""#$%&'"("$%&))&*$+,-,$."-$/0/12/0/3

!B#$01&,.231$()) '*+&,-.$?*,*959$;136*-.

2'%+!-!+(-*%.$(!-LL,)C-*+!=-H$!-!8)*)8'8!*'8J$(!#.!C($/)+%MC#'(%$%!C#8L,$+$/!
#(!$,%$!8'%+!-LL,&!-%!-*!$*+$()*I!.)(%+N&$-(!%+''/$*+0!

1$%

F.!&$%G!D=-+!)%!+=$!8)*)8'8!*'8J$(!-*/!+=$!'*)+!+&L$0!

R'8J$(E 5SP@

T*)+!?&L$E! U($/)+V%W

!C#$=3D5*1393,-.$281$(69*..*8,$

B,$-%$!)*/)C-+$!).!+=$!J$,#D!)+$8%!-($!($X')($/G!($C#88$*/$/G!#(!*#+!#.!+(-*%.$(!%+''/$*+%!+#!-LL,&!.#(!-/8)%%)#*E!
-#$#%&'./01'&)#'2/0*2034'1#456

])I=!%C=##,!+(-*%C()L+	Y$X')($/!#.!<,,
U#,,I!+(-*%C()L+V%W	Y$X')($/!#.!<,,
Z%%-&!#(!L$(%#*-,!%+-+$8$*+	Y$X')($/!#.!<,,
F*+(H)D	Y$C#88$*/$/!#.!<,,
[+-*/-(/-(/)\$/!+$%+!%C#($%	R#+!Y$X')($/
[+-+8*+!#.!I##/!%+-*/)*I!.(#8!L()#(!)*%+)+''+)#*V%W	Y$X')($/!#.!<,,

!E#$?*,*959$F*GH$4+H88'$IJ($=3D5*136

F.!-!8)*)8'8!=)I=!%C=##,!I(-/$!L#)*+!-H$(-I$!)%!($X')($/!#.!+(-*%.$(!-LL,)C-*+%G!%L$C).)C&!V#*!-!SP@W!%C-,$E!

>B<!Y$X')($/E

!K#$?*,*959$;8''3G3$IJ($=3D5*136

F.!-!8)*)8'8!C#,,I!I(-/$!L#)*+!-H$(-I$!)%!($X')($/!#.!+(-*%.$(!-LL,)C-*+%G!%L$C).)C&!V#*!-!SP@W!%C-,$E!

>B<!Y$X')($/E

!""#$(66*-*8,&'$=3D5*1393,-.

B,$-%$!/$%C()J$!-*&!-//)+)#*-,!($X')($8$*+%!.#(!+(-*%.$(!%+'/$*+%G!).!-LL,)C-J,$E!

!":#$M8Q3.-$I1&63$("8Q&R'3$281$01&,.231$;136*-

Y$L#(+!+=$!,#D$%+!I(-/$!$-(*$/!.#(!-*&!C#'(%$!+=-+!8-&!J$!+(-*%.$(($/!.#(!C($/)+E!

_#D$%+!I(-/$E! UN

!"<#$?&S*959$;136*-.$01&,.231136$-8$-Q8TN3&1$*,.-*-5-*8,.

Y$L#(+!+=$!8-`)8'8!*'8J$(!#.!C($/)+%!#(!C#'(%$%!+=-+!8-&!J$!+(-*%.$(($/!.(#8!-!+D#N&$-(!)*%+)+'+)#*E!

R'8J$(E! T*)+!?&L$E

!"B#$?&S*959$;136*-.$01&,.231136$-8$2851TN3&1$*,.-*-5-*8,.

Y$L#(+!+=$!8-`)8'8!*'8J$(!#.!C($/)+%!#(!C#'(%$%!+=-+!8-&!J$!+(-*%.$(($/!.(#8!-!.#'(N&$-(!)*%+)+'+)#*E!

R'8J$(E! T*)+!?&L$E

!"C#$?*,*959$;136*-.$-8$7&1,$(..8+*&-3$!3G133

Y$L#(+!+=$!8)*)8'8!*'8J$(!#.!C($/)+%!+=-+!+(-*%.$(!%+'/$*+%!8'%+!C#8L,$+$!-+!&#'(!)*%+)+'+)#*!+#!$-(*!-*!-%%#C)-+$!/$I($$E!

R'8J$(E!

!"E#$?*,*959$;136*-.$-8$7&1,$U&+H3'81V.$!3G133

!""#$%&'"("$%&)) &*$+,-,$."-$/0/12/0/3

!"K/$A-H31$;136*-$J8'*+*3.

B,$-%$!/$%C()J$!-*&!#+=$(!+(-*%.$(!C($/)+!L#,)C)$%E

!"L/$?*'*-&1NWX3-31&,$01&,.231$;136*-.

"#$%!&#'(!)*%+)+'+)#*!-CC$L+!+=$!.#,,#D)*I!8),)+-(&MH$+$(-*!+(-*%.$(!C($/)+%E!/"#$#%&'($$'&)(&'(**$+,'

!"O/$?&S*959$;136*-.$01&,.231136$T$(;7

Y$L#(+!+=$!8-`)8'8!*'8J$(!#.!C($/)+%!#(!C#'(%$%!+=-+!8-&!J$!+(-*%.$(($/!J-%$/!#*!8),)+-(&!$/'C-+)#*!$H-,'-+$/!J&!+=$!<8$()C-*!

U#'*C),!#*!Z/'C-+)#*!V<UZWE!

R'8J$(E! T*)+!?&L$E

!:P/$?&S*959$;136*-.$01&,.231136$T$;M7JY$!440

Y$L#(+!+=$!8-`)8'8!*'8J$(!#.!C($/)+%!#(!C#'(%$%!+=-+!8-&!J$!+(-*%.$(($/!J-%$/!#*!"$L-(+8$*+!#.!"$.$*%$!%'LL#(+$/!L()#(!

,$-(*)*I!-%%$%%8$*+%!VU#,,$I$!_$H$,!Z`-8)*-+)#*!B(#I(-8!VU_ZBW!#(!"<R?Z[!['J\$C+![+-*/-(/)\$/!?$%+%!V"[[?WWE!

R'8J$(E! T*)+!?&L$E

!""#$%&'"("$%&)) &*$+,-,$."-$/0/12/0/3 !

\C($/)+N.#(N8),)+-(&N%$(H)C$

!